

Environmental Policy

1. About this Policy

This Environmental Policy outlines BGC Australia Pty Ltd ('BGC') commitments to minimising the impact its business operations may have on the environment.

2. Scope

This policy applies to the BGC Group which includes BGC Australia Pty Ltd ('BGC'). It is supported by Group Environmental Standards.

3. Policy

BGC is committed to:

- The protection of the environment, including prevention of pollution and the sustainable use of resources;
- Meeting or exceeding our compliance obligations, including environmental requirements within legislation, regulations and relevant standards;
- Progressively implementing and maintaining environmental management systems based on the *ISO 14001* standard;
- Setting internal objectives and measurable targets to continually improve our environmental management systems to enhance environmental performance;
- Improving our resource consumption and production efficiency from design through to construction and delivery;
- Integrating environmental considerations into our purchasing decisions;
- Influencing our supply chain to realise mutually beneficial environmental outcomes;
- Communicating this Environmental Policy to all personnel via the intranet and the wider community through publication on our website and on request.

4. Review

All policies at BGC are subject to periodic review to ensure they comply with current legislation and regulations, remain relevant to BGC's organisational values, and meet best practice standards.

5. Compliance

A breach of this policy or any environmental law or regulation by BGC personnel or anyone who partners with our business may lead to disciplinary actions being taken, up to and including dismissal.

6. Approval

This Policy has been approved and authorised by Daniel Cooper, CEO, effective as of 30th January 2025.